

Oakengates (Telford) Amateur Swimming Club



Child Protection Policy Statement

Oakengates ASC (the club) has a duty of care to safeguard all children involved in the club from harm. All children have a right to protection and the needs of disabled children and others who may be particularly vulnerable must be taken into account. The club will ensure the safety and protection of all children involved in the club through adherence to the ASA Child Protection guidelines which have been adopted by the club. A child is defined as a person under the age of 18 (The Children Act 1989).

Policy aims

The aim of the Oakengates ASC's Child Protection Policy is to promote good practice:

Providing children and young people with appropriate safety and protection whilst in the care of the Club;

Allow all staff / volunteers to make informed and confident responses to specific child protection issues.

Oakengates ASC requires:

- Coaching staff to attend a recognised 3-hour good practice and child protection awareness training workshop, to ensure their practice is exemplary and to facilitate the development of a positive culture towards good practice and child protection.
- Non-coaching staff and volunteers to complete recognized awareness training on child protection.
- Relevant personnel to receive advisory information outlining good practice and informing them about what to do if they have concerns about the behaviour of an adult towards a young person.
- Relevant personnel to gain First Aid training (where necessary).
- Attend update training when necessary.

Recruitment and training of staff and volunteers

Oakengates ASC recognise that anyone may have the potential to abuse children in some way and will take all reasonable steps to ensure unsuitable people are prevented from working with children.

Pre-selection checks must include the following:

All volunteers / staff should complete an application form.

The application form will elicit information about an applicant's past and a self disclosure about any criminal record. Consent should be obtained from an applicant to seek information from the Criminal Records Bureau and evidence of identity (passport or driving license with photo).